

### PRESS RELEASE 3

#### Transnational Partner Workshops of MORAL in Nicosia, Cyprus

On 18 and 19 February 2025, the Cyprus Employers & Industrialists Federation (OEB) and the Mediterranean Management Centre (MMC), hosted hybrid partner workshops and presentations towards the implementation of the “**Key Skills Microcredentials: A Passport to Employment and Inclusion**’ (MORAL) project, which is funded by the European Commission under the Erasmus+ Partnerships for Innovation - Forward Looking Projects.

The workshops took place in Nicosia, Cyprus, where the partners representing **Cyprus, Greece, Italy, Poland, and Spain**, as well as business representatives from each country, deliberated on the findings of the large-scale survey that took place among businesses in the third quarter of 2024, identifying key skills from four European skill frameworks (EntreComp, DigComp, LifeComp, GreenComp) required for entry-level (junior) job positions.

Having prepared a Key Skills Matrix, the partners proceeded to identify learning outcomes for each separate skill, with a view of drafting micro-credentials at EQF level 4 and 5. The participants were joined in their work by Ms. Anastasia Poulidou, a European Centre for the Development of Vocational Training (CEDEFOP) expert on qualifications, credentials, and the Future of VET. In her presentation, Ms. Poulidou highlighted the importance of micro-credentials as employability tools and discussed different approaches for their effective development. Other experts shared their own experiences with developing micro-credentials.

MORAL aims to develop a ‘**Passport to Employment**’ consisting of a set of micro-credentials certifying that its holders possess necessary skills, identified and required by businesses, to help facilitate entry in the labour market. The project focuses on disadvantaged groups - the long-term unemployed, young people, economically inactive women and low-skilled adults – whose particular circumstances make labour-market access and participation more challenging.

By the end of 2026 when MORAL is expected to conclude, partners will codify, develop, and certify the chosen micro-credentials, culminating to the Passport to Employment.



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