

CURRICULM VITAE
POLYVIOS K. POLYVIOU



Polyvios K. Polyviou was born on December 1979 in Nicosia. In 2007 he was employed to the position of Industrial Relations & Social Policy Officer, at the Cyprus Employers & Industrialists Federation (OEB). In January 2023 he was promoted to the position of Senior Industrial Relations & Social Policy Officer, a position he still holds today.

Mr. Polyviou is a holder of a Bachelor's and a Master's Degree in International Relations from the University of Indianapolis, USA with academic distinctions and honours.

The area of his professional specialization includes labour relations and social policy, labour law, collective bargaining, industrial dispute resolution, human resources management, occupational health and safety, gender equality, employment of European citizens and third-country nationals and related matters.

His duties include the representation of OEB in meetings of various Bodies, Councils, Technical Committees, and Parliamentary Committees. Moreover, he participates in legislative preparatory Technical Committees for the introduction of new or amendment of existing labour laws and the transposition of EU Directives into National Law.

Furthermore, he contributes in the writing and preparation of OEB's publications on labour legislation, in providing professional training programs, in implementing EU-funded projects and in other activities aimed in promoting the positions, policy and best interests of OEB and its members.

He is a member of the Industrial Relations Tribunal, the Recreation and Leisure Centers' Terms of Service Committee, the National Certification Body for the Implementation of Good Practices on Gender Equality in the Working Environment, the Cyprus Health and Safety Council, the Cyprus Chemical Substances Council, the Cyprus Radiation Protection and Nuclear Safety Council, the European Foundation for the Improvement of Living & Working Conditions (Eurofound), the European Agency for Safety & Health at Work (EU-OSHA) and the Advisory Committee on Safety and Health (ACSH) which assists the European Commission.

He has served for many years as a member of the the Advisory Committee of the District Labour Office in Nicosia, the Cyprus Council for Persons with Disabilities, and the National Agency for Population & Family Policy.

He represents OEB at conferences organized by European and international institutions and organizations, including the European Commission, the European Federation of Employers (BusinessEurope), the International Organization of Employers (IOE) and the International Labour Organization (ILO).
