

CURRICULUM VITAE
MARIA STYLIANOU THEODOROU



Maria Stylianou Theodorou was born in June 1981 in Nicosia. She graduated with a full academic scholarship from the "Business Studies" Department of G C School of Careers and holds a Diploma in Business Administration with a specialization in Marketing from the University of Indianapolis – Intercollege Branch, where she studied on a full scholarship. She also obtained a Bachelor of Arts in Management from the University of Leicester and a Master of Science in International Employment Relations and Human Resource Management from the London School of Economics and Political Science (LSE).

Upon completion of her studies in 2006, she was employed by the Cyprus Employers and Industrialists Federation (OEB) as a Research and Strategic Planning Officer. In 2013, she was promoted to the position of Head of the respective Department, which was renamed in 2016 as Research and European Programs Service. In January 2024, she was promoted to Director of the Human Resources Department, a position she continues to hold.

She has extensive professional experience in the field of HR, and more specifically in restructuring projects, HR tailored studies, benchmarking, salary surveys, the development of commission and bonus schemes, drafting performance management and evaluation/appraisal schemes and conducting 360° feedback assessments.

Concurrently, she is the Project Manager of co-funded projects in the HR and Employment Relations fields, implemented and managed by OEB (www.investorsinpeople.oeb.org.cy, www.slr.com.cy, www.slr3.com.cy & www.oebpillars.com.cy).

She was a member of the Board of Directors of the Cyprus Human Resource Management Association (CyHRMA) from 2013 to 2021. In 2023, she was appointed by the CyHRMA Board to its Advisory Ethics Committee, a role she continues to hold. She also served as a member of the Board of Directors of the Foundation for the Management of European Lifelong Learning Programs from 2011 to 2015, while on 2021, she was appointed as member of the National Team of Experts on Vocational Education and Training. Since 2010, she is also a Governing Board Member of the European Centre for the Development of Vocational Training (CEDEFOP).

She represents OEB on the European Commission's Advisory Committees for the European Social Fund+ (ESF+ Committee) and Vocational Training (Advisory Committee for Vocational Training).
