



Trans
Form
Work II

Social partners together towards a better and effective regulation of Artificial Intelligence for a just transition to the work of the future

TransFormWork II

KEVIN P O'KELLY

Project External Expert

The project is implemented with
the financial support of the European Commission –
DG Employment, Social Affairs and Inclusion

**BOLOGNA ROUNDTABLE
27 MARCH 2025**

TransFormWork 2 - EU MEMBER STATES

1 ITALY



2 IRELAND



3 CYPRUS & MALTA

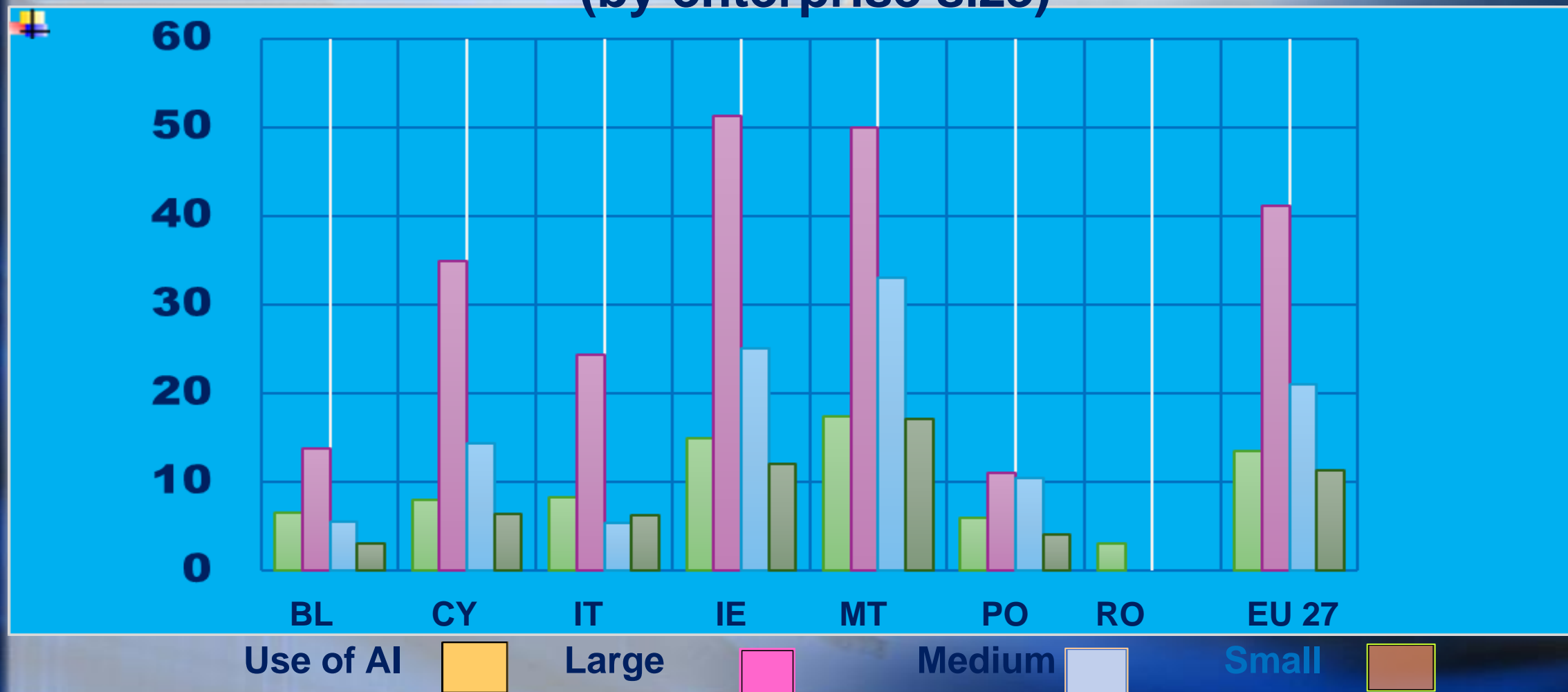


4 POLAND

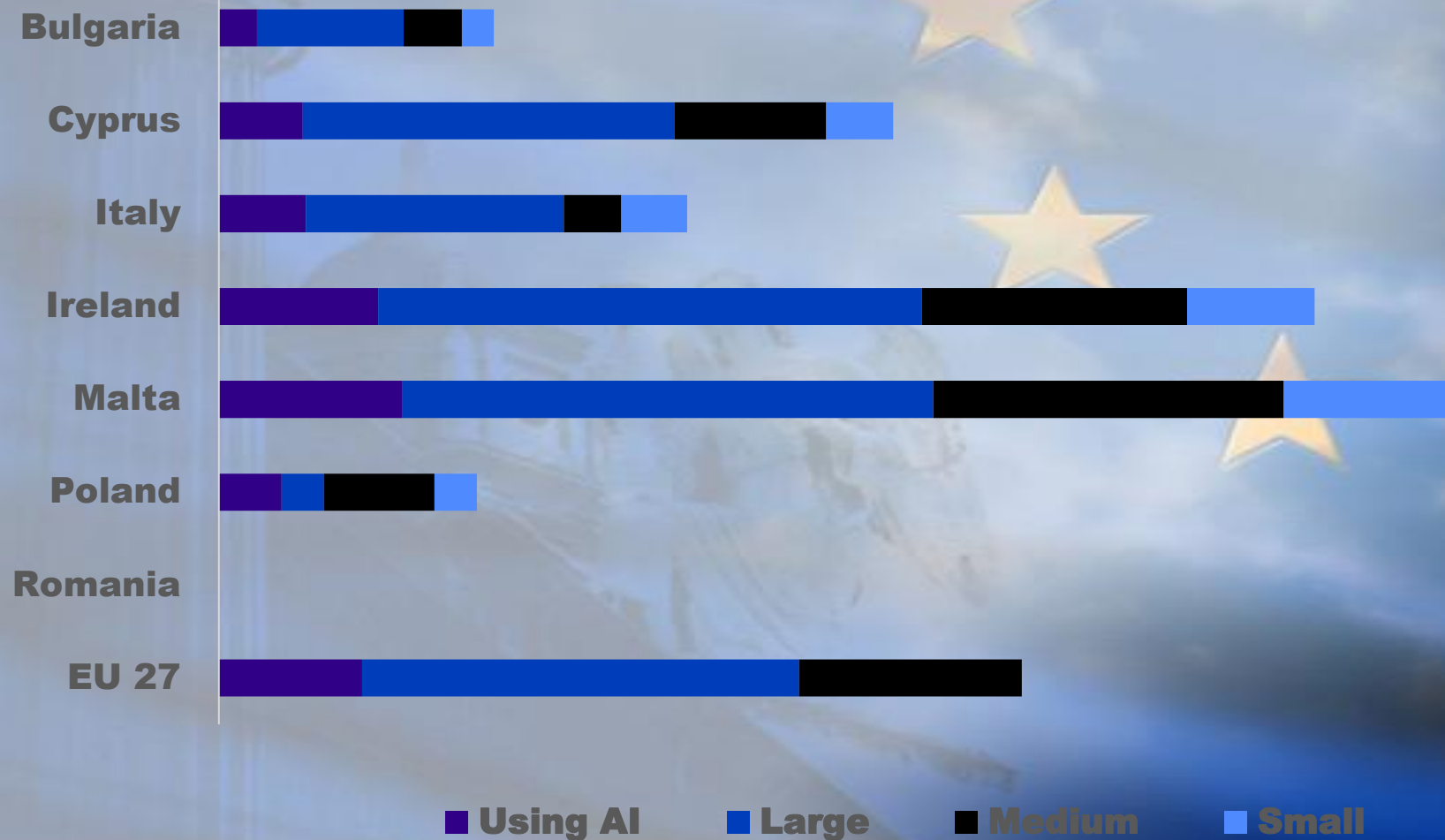


5 BULGARIA & ROMANIA

EUROSTAT: *Digital Technologies (2024)* (by enterprise size)



AI in Enterprises by size (%)



NOTE: data not comparable

AI Definition

TransFormWork 2

Artificial intelligence (AI) refers to computer systems capable of performing complex tasks that historically only a human could do, such as reasoning, making decisions, or solving problems

AI Act Definition

“Artificial intelligence system’

(AI system) means a system that is designed to operate with a certain level of autonomy and that, based on machine and/or human-provided data and inputs, infers how to achieve a given set of human-defined objectives using machine learning and/or logic- and knowledge based approaches, and produces system-generated outputs such as content (generative AI systems), predictions, recommendations or decisions , influencing the environments with which the AI system interacts. which identifies AI as “systems that exhibit intelligent behaviours by analysing their environment and that take action - with some degree of autonomy - to achieve specific goals.”

AI Act Definition

“Artificial intelligence system’

(AI system) means a system that is designed to operate with a certain level of autonomy and that, based on machine and/or human-provided data and inputs, infers how to achieve a given set of human-defined objectives using machine learning and/or logic- and knowledge based approaches, and produces system-generated outputs such as content (generative AI systems), predictions, recommendations or decisions , influencing the environments with which the AI system interacts. which identifies **AI as “systems that exhibit intelligent behaviours by analysing their environment and that take action - with some degree of autonomy - to achieve specific goals.”**

AI Act Definition

AI as ...

“systems that exhibit intelligent behaviours by analysing their environment and that take action - with some degree of autonomy - to achieve specific goals.”

POLIMI SCHOOL OF
MANAGEMENT



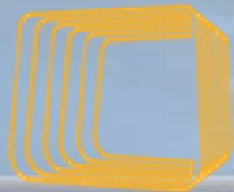
osservatori.net
digital innovation

OBSERVATORY, POLYTECHNIC MILANO

<https://eng.osservatori.net/>

BOLOGNA ROUNDTABLE

27 MARCH 2025



Trans
Form
Work II

Social partners together towards a better and
effective regulation of Artificial Intelligence for a
just transition to the work of the future

Благодаря ти

Grazzi

Dziękuję

GRAZIE MILLE

GO RAIBH MAITH
AGAIBH

ευχαριστώ

mulțumesc

Thank you

okellykevinp@gmail.com

BOLOGNA ROUNDTABLE
27 MARCH 2025