

Master class:

The Future of HR - How AI is Changing the Human Resources Operation

Dr. Alexiei Dingli - |World Class Consultant

Dates: 06th & 07th June 2024

From 09:00 to 17:15

HILTON Nicosia

Language – English

Artificial Intelligence is a powerful tool, but it's not a silver bullet....

This two-day training session, is designed to bridge the knowledge gap and equip HR professionals with the competencies required to navigate the complexities of AI integration.

By the end of this training, participants will be able to:

- Explain the **foundational elements** that make AI a transformative force in HR
- Explore how AI can **optimize various HR functions** to contribute to organisational success
- **Leverage the power of data analytics** in making informed HR decisions that align with organisational objectives
- Examine **how AI can enhance efficiency, reduce operating costs, and improve productivity in HR**
- **Implement AI-driven initiatives in HR** responsibly and effectively
- Take informed decisions about **building an in-house AI team for HR** or outsourcing
- **Measure the success of AI initiatives within HR**, ensuring compliance with regulations and ethical standards
- Explain and contrast the ethical considerations and compliance requirements when incorporating AI into HR
- **Compare the pros and cons of building an in-house AI team for HR** versus outsourcing
- Develop a roadmap for the seamless integration of AI technologies into existing HR strategies and organisational culture

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Programme Structure

Part 1 – TRAINING SEMINAR 6th and 7th June 2024 – HILTON Nicosia

Part 2 – SITE VISIT

The company of each person who attends the Seminar is expected to subscribe to a half-day session of 4 hours, in the second stage of the program. The instructor will visit each company and spend time working with those who attended the Seminar, and, where appropriate, with their senior colleagues.

Who Should Attend?

Directors, Human Resource managers/officers, Senior managers, Finance managers, organisational leaders, talent acquisition specialists, data analysts in HR, compliance officers and other managers/ supervisors who are involved in management, decision-making, financial management, sales, Marketing as well as strategy formulation.

Issues to be Addressed

- **Emerging Technologies and their relevance for HR**
 - Developing a fundamental understanding of technologies such as Big Data, Blockchain, IOT, etc. and their potential applications
 - The ways in which they can be integrated into business operations to improve efficiency and productivity
- **Applications of AI**
 - Different domains in which AI is being used
 - Benefits and limitations of AI
 - Ethical and societal concerns that arise from the use of AI
 - Evaluate potential solutions to these challenges
- **Future of Work – Analyzing the various ways in which AI is transforming the nature of work, including:**
 - changes in job roles,
 - skill requirements, and
 - work processes
- **Ethical Challenges in AI**
 - Introduction to Ethical Challenges
 - Types of Ethical Concerns
 - Ethical Frameworks and Guidelines
- **Transforming HR functions using AI**
 - Evaluate and select appropriate AI solutions for specific business needs,
 - How to identify potential challenges and risks associated with AI implementation
 - How Organizations can navigate the rapidly evolving landscape of AI
- **Common mistakes made by businesses when implementing AI solutions**
- **How AI Ready is your HR function**

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Programme Leader

Dr. ALEXIEI DINGLI is a leading expert in Artificial Intelligence, currently serving as a Professor at the University of Malta. With a career spanning over 20 years, he has successfully guided companies to adopt AI technologies. His groundbreaking work has earned him accolades from prestigious organizations like the European Space Agency, the United Nations, and the World Intellectual Property Organization. He is a prolific researcher with numerous publications in top-tier journals, covering diverse topics from smart transportation systems to human-computer interaction. He has received invitations to serve as a Visiting Professor at various international institutions, a testament to his reputation as an accomplished academic. Furthermore, he is a core member of the MaltaAI task force, the body that has been entrusted with the responsibility of designing and maintaining the MaltaAI national strategy, a critical undertaking that will shape the future of the country. His work is not just theoretical but has real-world applications shaping the future of society using technology.

ZERO Cost Master Class

The training program is approved, by the Human Resource Development Authority (HRDA), as a vital importance seminar and is fully subsidized to eligible organizations that meet the HRDA criteria.

The Masterclass is addressed only to OEB's members.

A mandatory prerequisite for participating to the seminar, is the registration of the Enterprise (Employer), as well as the participant (Employee) to the "ERMIS" digital portal of Human Resource Development Authority of Cyprus (HRDA).

If you are registered to ERMIS, you can register for the program through this link <https://ermis.anad.org.cy>. **Program No. # 231696**

If you did not register to ERMIS, please complete and send us the registration form below, by 3rd June 2024, and we will contact you for the way forward, with guidance on how to complete the registration.

APPLICATION FORM

Surname/ Name	Position	Mob. Phone Nbr.
1.		
2.		
3.		
Company/ Organization		
Company's Name:	Social Ins. No.:	
Contact Person:	E-mail:	
Address:	Post code:	
District:	Tel. Nbr.	



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