

## Theodoros Giovanni



Theodoros Giovanni was born in Nicosia in 1981. He joined the Cyprus Employers & Industrialists Federation (OEB) as an Industrial Relations and Social Policy Officer in 2008.

Mr. Giovanni is a Grammar School, Nicosia Graduate. He holds a degree in Political Science (University of British Columbia, Vancouver), postgraduate degrees in Crime Science (UCL, London) and Human Resource Management & Organisational Behaviour (CIIM, Nicosia) and an MBA (University of Nicosia, Nicosia).

His areas of specialisation include industrial relations and social policy, labour law, collective bargaining and dispute resolution, EU co-funded project implementation, equality in the workplace and other related topics. Mr. Giovanni has extensive training experience on industrial relations and labour law and has co-authored Basic Labour Legislation and the multi-volume Manuals for Industrial Relations Practitioners.

As part of his duties, he is a member to various bodies including the Apprenticeship Council and the Advisory Committee for the Free Movement of Workers and a lay member of the Industrial Disputes Tribunal. He also represents OEB to conferences organised by various international organisations including the European Commission, BusinessEurope, the International Organisation of Employers (IOE) and the International Labour Organisation (ILO).