



### **Maria Stylianou Theodorou**

Maria Stylianou Theodorou was born in June 1981 at Nicosia. She graduated with a full scholarship from the Business Studies Section from G C School of Careers and holds a Diploma in Management from the University of Indianapolis – Intercollege Branch, where she studied with a full scholarship. She then received a Bachelor of Arts in Management from the University of Leicester and a Master of Science in International Employment Relations and Human Resource Management from the London School of Economics and Political Science (LSE).

Upon completion of her studies in 2006, she was employed by the Cyprus Employers and Industrialists Federation (OEB) as a Research and Strategic Planning Officer. In 2013 she was promoted to the position of Head of the respective Department, which was renamed in 2016 as Research and European Programmes Service.

She has extensive experience in the field of HR and more specifically in restructuring projects, benchmarking and salary surveys, building commission and bonus schemes, drafting performance management and evaluation/appraisal schemes, and conducting 360° feedback. Concurrently she is the Project Manager of co-funded projects in the HR and Employment Relations fields, which are administered and implemented by OEB ([www.investorsinpeople.com.cy](http://www.investorsinpeople.com.cy) & [www.slr.com.cy](http://www.slr.com.cy)).

Maria is a member of the Board of Directors of the Cyprus Human Resource Management Association since 2016 and a substitute member of the Governing Board of the European Centre for the Development of Vocational Training (CEDEFOP) since 2010. Between 2011-2015 she was also a member of the Board of Directors of the Foundation for the Management of European Lifelong Learning Programmes.

She is also an active member in several committees coordinated by the European Commission, such as the Advisory Committee for Vocational Training (ACVT), the European Social Fund Committee (ESF) and the Lifelong Learning Programmes Committee.