CYPRUS EMPLOYMENT LAW (TERMINATION OF EMPLOYMENT)

AIMS OF THE PROGRAMME

The programme will assist managers and supervisors to attain the necessary knowledge in taking decisions, provide advice and handle issues referring to termination of employment, basic employment law and employee's rights & duties.

This workshop is participatory and interactive. The focus is on the practical implications of the law and what steps participants can take to cope with the complex requirements of the termination of Employment Law.



INSTRUCTORS

Panayiotou Lena – Director, Industrial Relations and Social Policy

Polyviou Polyvios – Officer, Industrial Relations and Social Policy

Giovanni Theodoros – Officer, Industrial Relations and Social Policy

DATE AND VENUE

28th January 2020

From 08:30 to 16:45

Language: English

Atlantica MIRAMARE Beach Hotel – Limassol



MAJOR TOPICS

Basic Employment Law

• Employment Law in Cyprus - Overview and recent updates – Labor court

Termination of Employment Law

- Legal Dismissal
- Redundancy
- Warning & Notice Period
- Right to compensation
- Continuity of employment
- Disciplinary Policy

Employee information and consultation / Collective Dismissals

- Minimum number of employees
- Requirements and procedure





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DATE AND VENUE

WHO SHOULD ATTEND

Managerial staff, Human Resource Managers/ Supervisors and Officers. Accountants and Payroll Officers with responsibilities in the application of Labor Law.

PARTICIPATION FEES

€259.00 (Gross fee) – Less €119.00 (HRDA Subsidy) - Net Fee (after subsidy) €140.00 per person

The seminar is addressed only to OEB's members.

APPLICATION FORM

Surname/ Name	Position		I.D. Numb	er	Mobile Number
1.					
2.					
3.					
Company/ Organization					
		Socia Insur			
Company's Name			or		
Contact Person:		Email:			
Postal Addre <u>ss:</u>		Postal code :			
P.O.BOX		Postal Code		District	
Telephone	Fax:		No of Employees:		
ΣΗΜΕΙΩΣΗ					

The above data is kept in the OEB archive for 7 years. With this statement we confirm that above participant(s) are employees of the company, they have been informed and agree to the processing of their personal data (name, job title, identity and Mobile No.) for the purposes of HRDA.

Managers Name and Signature or Authorized Person



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